

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Beach Haven County: Ocean
 Employee Organization: Teamster Local 97 Blue Collar Employees Employees in Unit: 19
 Base Year Contract Term: 7/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$817,780	\$896,221
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$58,570	\$0
Item 4	Title Change	\$0	\$8,800
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$876,350	\$905,021
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$876,350

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	3.27%	2.4%	2.5%	2.17%
Total cost of Increase ..		\$21,874	\$23,649	\$20,705
Total base salary (successor agreement)	\$905,021	\$926,895	\$950,544	\$971,249

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.58%
 Dollar Impact (average per year over term of agreement) \$23,725.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$232,000	\$264,203			
Employee Contributions	\$8,764	\$17,823			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard S. Crane Title: Borough Manager
 Signature: [Signature] Date: 10/26/2012